## PERSONNEL COMMITTE MEETING MINUTES

September 7, 2023 County Board Room

Present: Zipperer, Kennedy, Kilmer, Ryczek and Thompson.

- 1. Zipperer called meeting to order at 8:01 a.m.
- 2. Review and approval of August 3, 2023 minutes. Motion by Kilmer, second by Ryczek to approve the August 3, 2023 minutes. Motion carried.
- 3. Motion by Kennedy to approve the photo ID, keys and fob policy that has been approved by the Building & Grounds Committee, second by Kilmer. Motion carried.
- 4. Motion by Ryczek to change Comprehensive Community Services (CCS) Therapist position to a CCS Service Facilitator position, 2<sup>nd</sup> by Kilmer. Motion carried.
- 5. Motion by Ryczek to approve a new HWY worker position for 2024 to go to the finance budget meeting 2<sup>nd</sup> by Kennedy. Motion carried.
- 6. Motion by Kennedy to approve a new Lead Dispatcher position for 2024 to go to the finance budget meeting 2<sup>nd</sup> by Kilmer. Motion carried.
- 7. Motion by Zipperer to approve the HR department to have a Juneau County credit card, 2<sup>nd</sup> by Kilmer. Motion carried.
- 8. Motion by Kennedy to have Boardman & Clark LLP review/update existing policy manual and complete recommended standard additional policies second by Kilmer. Motion carried.
- 9. Motion by Kennedy to approve the Personnel and Insurance 2024 budget 2<sup>nd</sup> by Ryczek. Motion carried.
- 10. Motion by Kilmer and 2<sup>nd</sup> by Ryczek to go into closed session pursuant to Wis. Stat. s. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit: to discuss employee performance requirements for compensation and employment benefits within a specific County department. Roll call vote: Zipperer-Yes, Kennedy-Yes. Motion carried.
- 11. Motion to reconvene in open session by Kennedy and 2<sup>nd</sup> by Zipperer. Roll call vote: Kilmer Yes, Ryczek Yes. Motion carried.
- 12. Motion by Zipperer and 2<sup>nd</sup> by Kennedy to follow the personnel policy 4.1 Motion carried.
- 13. Next meeting October 5, 2023 at 8:30am

Submitted, Mechelle Thompson, H. R. Director